

Waubedonia Soccer Club

Bylaws

Article I: Name

Section 1 The name of this organization shall be the “Waubedonia Soccer Club,” from herein also to be known as ”WSC” in these Bylaws.

Article II: Purpose and Territory

Section 1 No part of the net earnings of the WSC shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the WSC shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article II Section 1 hereof. No substantial part of the activities of the WSC shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the WSC shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.

Section 2 The mission statement of the WSC is to develop physical, mental and emotional growth and fitness of youth and adults through the sport of soccer at all levels of age and competition. Our mission is accomplished through encouraging and educating young people and their coaches in the following respects:

1. Provide each player with opportunities to improve individual soccer skills.
2. To encourage all players to give their best.
3. To develop programs which provide expertise in coaching and refereeing.
4. To emphasize family participation.
5. To stress soccer as a team sport.
6. To secure the best available competition.
7. To demand good sportsmanship by players, coaches and spectators.
8. To instill knowledge and enjoyment of the game of soccer.

Article III: Authority

Section 1 The WSC shall be governed by these Bylaws, all of which are subject to the Constitution, Rules and Regulations of US Youth Soccer.

Section 2 The authority of the WSC, except where otherwise delegated herein, is vested in the Board of Directors. The Board shall consist of the duly elected members of the Executive Officers and appointed board members as designated in Article IX.

Article IV: Membership

Section 1 Members of the WSC will be any individual who agrees to be an active participant including Board of Directors (Executive Officers and appointed Board Members) (the “Board”), coaches, team managers, chairpersons, volunteers, and athletes. The Board shall have the sole power to determine if an applicant meets the qualifications for membership, and thus accept or reject an application.

Section 2 Athlete memberships are established after acceptance of registration and receipt of fee for one or more player registration(s).

Section 3 The WSC shall not discriminate against any individual on the basis of race, color, religion, age, sex or national origin.

Article V: Suspension and Revocation of Membership

Section 1 Athlete members with delinquent team fees/dues may face suspension from the WSC until those dues are paid in full, or an approved payment plan is established. An athlete member is determined to be delinquent after notice of not less than thirty (30) days has been provided of the total amount due, and payment has been received. The establishment of a payment plan, and the receipt of the first payment, is sufficient to be in good standing provided subsequent payments are made in timely fashion.

Section 2 In addition to the provisions of this Article VI Section 1, the Board, by two-thirds vote, may suspend or revoke the membership of any Member for:

- Failure to meet financial obligations to the WSC;
- Violating the bylaws of the WSC;
- Violating the rules, regulations, Bylaws, Code of Ethics, or policies of the WSC;
- Conviction of a crime that evidences a lack of moral character or honesty.

Section 3 The Coach of a particular team may suspend or revoke membership of an athlete to the WSC, with approval of the President, for any of the following:

- **Gross Lack of Commitment:** Any player who misses 50% or more of team activities during the fall or spring season is considered to have a gross lack of commitment.
- **Gross Negative Impact:** Any player consistently creating a negative environment during team events, or a consistent negative attitude towards another member is considered to have a Gross Negative Impact.

Section 4 In all cases, except as outlined differently in Article III Sections 1-3, athlete membership in the WSC shall be until the end of the current playing season.

Article VI: Officers

Section 1 The Executive Officers of this WSC shall be the President, Vice President, Secretary and Treasurer.

Section 2 Terms of office shall be two (2) years or until his or her successor has been elected. An officer may be re-elected to membership on the Board.

Article VII: Duties of Officers

Section 1 The President will direct the WSC board activities and policies in accordance to the WSC Bylaws. He/she will preside over all scheduled board meetings. If board vacancies occur, the president may appoint a temporary successor. He/She will field all complaints from parents, players, referees and/or the league. He/She will facilitate communication with the village of Fredonia and Parks department. He/She will cast the WSC vote at the East Central Soccer

District Meetings.

Section 2 The Vice President will aid the president in formulating and administering WSC policies. He/she shall assume the duties of the President in the absence of the President.

Section 3 The Secretary will assume the duties of the President and Vice-President in the absence of both officers. He/she is the custodian for the official records of the WSC and is responsible for all correspondence and communication essential to the conduct of the business of the WSC. The Secretary will set the agenda, set the date and time, secure a location and keep and maintain minutes of all meetings and records of all correspondence.

Section 4 The Treasurer will keep track and report on the receipt, payment and disbursement of WSC funds. The Treasurer shall make timely payment of all written invoices relating to WSC business, including the payment of league fees and payments to referees. He/She will monitor all bank balances and accounts and invest funds as approved by the Board. He/she shall prepare monthly balance sheets and annual financial statements.

Article VIII: Removal from Office

Section 1 Officers may be removed from office for reasonable cause by a two-thirds (2/3) majority vote of those present and eligible to vote.

Article IX: Appointed Board Members

Section 1 The WSC Registrar is responsible for the official registration of players in accordance to policies by coordinating the collection of registration materials from member and coordinating with league registrar(s). The Registrar shall keep the official team rosters and coordinate and communicate such rosters to team coaches and the league.

Section 2 The Referee Coordinator coordinates the scheduling of referees with the WSC. He/she coordinates the development of new referees and the assessment of experienced referees with the local referee unit. He/She will schedule referees for each home game and provide all necessary equipment to the officials. He/she will communicate with all parties throughout the season and ensure all changes/rescheduled game are adequately staffed. During the season he/she also collects game 'incident reports' and directs them to the appropriate parties.

Section 3 The Coaching Coordinator is responsible for the recruitment, training, and development of the coaching staff. He/She is responsible for scheduling coaching clinics, educating coaches both in game skills and team management. He/She will see each team play at least once during each season to assess the coaching staff and provide additional guidance where needed.

Section 4 The Building and Grounds Coordinator is responsible for the facilities, grounds, and equipment. He/she will coordinate with the Village and President for lawn maintenance, and garbage removal. He/She will order and maintain all necessary field supplies. He/She will pre-mark and setup all fields prior to the start of each season, including ensuring all goals are safe and properly netted. He/She will ensure that all field equipment is on the fields prior to each game. He/She will determine and coordinate the field-lining volunteers.

Section 5 Equipment Coordinator is responsible for the monitoring, maintaining and replacing equipment as needed. He/She will distribute equipment to coaches prior to each season and collect and inventory all equipment following each season.

Section 6 Website/Social Media Officer will promote the WSC through the use of social media and email. He/She will update the WSC website with league and club information as well as open online registration. He/She will share video/pictures of WSC games as well as information about camps, indoor and outdoor tournaments, clinics, and other opportunities.

Section 7 Uniform Coordinator will coordinate with the Registrar and is responsible for ordering and distributing uniforms and spirit wear.

Article X: Fees

Section 1 The fees of the WSC shall be established by the Board of Directors after review of the budget. The WSC shall have no obligation to refund dues or any portion of dues to any Member whose membership terminates for any reason.

Article XI: Meetings

Section 1 A quorum of Board members is required at all meetings to conduct business. A quorum is defined as three or more Board members present. Each Board member shall have one vote with the President voting only to break a tie. If less than a quorum of voting Board members is present the meeting may be adjourned at anytime without further action, although unofficial WSC business may be discussed.

Section 2 The Board of Directors shall meet no less than four times a year. In addition, special meetings may be called as required by the President or the majority of the Board of Directors or upon written demand to the President of one third or more of the total membership.

Section 3 An Annual General Meeting will be conducted in June and shall be primarily for the purpose of electing officers, confirming appointments to the board, approving by-law changes, and approving temporary rules and regulations as permanent.

Section 4 Meetings will normally be open with a voice given to the public. Should the Board wish to do so it may, by two-thirds vote of a quorum, close the meeting such that only members may speak further.

Article XII Ethics

Section 1 The Members of the WSC shall subscribe to the following code of ethics:

- Members shall at all times conduct themselves with professionalism.
- Honesty and integrity must be of the highest importance in every arena.
- Coaches and staff shall treat every athlete with respect and assist them in improving as soccer players and as people.
- Members shall not conduct themselves in a way that could cause discredit or disrepute to the WSC.
- Members shall abide by the decisions of the Board in promoting and enforcing this Code of Ethics.

Section 2 The Board shall be responsible for promoting and enforcing the Code of Ethics. All Members

of the WSC assume the responsibilities of the Code of Ethics and agree to conduct themselves in a manner consistent with it.

Section 3 Should the Board determine that disciplinary action of a member is required as related to the Code of Ethics, the Board, at its discretion, may:

- Send a letter of warning to the Member.
- Suspend the Member.
- Terminate a Member's affiliation with the WSC.

Section 4 Any Member subjected to disciplinary action has the right to appeal in writing to the Board of Directors within two weeks of the disciplinary action. The Member appealing shall have a right to a hearing and the decision of the Board shall be final.

Article XIII: Finance

Section 1 The fiscal year of the WSC shall be the year commencing on the 1st of January and terminating on the 31st of December.

Section 2 The Board shall adopt a budget for each fiscal year, and the WSC shall function within the total of such budget. A draft budget shall be developed by the Treasurer for the June Board meeting. A final budget shall be presented by the Treasurer to the Board for approval during the July Board meeting.

Article XIV: Adoptions, Amendments, Restatements, Revisions or Repeals

Section 1 Bylaw adoptions, amendments, restatements, or repeals may be initiated by the Board of Directors or any WSC Member. The changes shall be prepared and delivered to the Board of Directors in writing for discussion and approval by majority of the Board. The Board approved changes will be sent out by the Secretary 30 days prior to the next Board meeting for approval by the Board.

Section 2 Permanent changes to the Bylaws shall be adopted by a two-thirds majority vote of the members present.

Article XV: Dissolution

Section 1 Upon the dissolution of the WSC, assets shall be distributed to the Ozaukee Warriors Booster Club.

In witness whereof, we have hereunto subscribed our names this 31st day of May, 2020.

/s/ Alex Schroeder
President